

# **INFLUENCE OF LEADERSHIP KNOWLEDGE ALIGNED WITH TRANSFORMATIONAL LEADERSHIP ON FORMATION PROCESS OF CONSTRUCTION PROJECT TEAM CASE STUDY CONSTRUCTION COMPANY SIDOARJO-SURABAYA**

**Name : Seta Wiriawan**  
**NRP : 2511205202**  
**Supervisor : Dr.Ir. Bambang Syairudin, MT**  
**Co-Supervisor : Prof.Dr.Ir. UdiSubakti Ciptomulyono, M.EngSc**

## **ABSTRACT**

The increasing of construction industry in Indonesia made the competition of it become more pointed. The construction industry is a complex and unique industry, because its location is not fixed, and also it has so many activities which need dynamic work teams. With the AFTA (ASEAN Free Trade Area) in 2015, the company is required to produce goods or services that are highly competitive. Development of the national construction industry is highly competitive that can be done by assessing the performance of construction services.

Demands the company to keep improve on the performance of the project is a must to avoid the threat of failure, as many occur in the construction industry in Sidoarjo and Surabaya. Besides that, the role of the project team to obtain appropriate project performance targets is one form of the increasing of value of the company. The aims of this study is to determine the effect of transformational leadership styles, leadership knowledge, organizational learning, knowledge sharing, the project team and project performance.

This research was conducted in the steel construction company in Sidoarjo - Surabaya. Overall a total of 160 samples were collected and were processed using SEM-AMOS 21.0. The result of this study indicate that the direct and indirect variables have a role that is capable to influence the formation of the project team for the desired project performance. These variables include transformational leadership styles, leadership knowledge, organizational learning, knowledge sharing, the project team and project performance.

**Keyword : transformational leadership styles, leadership knowledge, organizational learning, knowledge sharing, the project team and project performance, SEM-AMOS, Sidoarjo-Surabaya**

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